



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

December 6, 1948

Number 23

Four Retire With 162 Years' Service

Bill Black, Main Plant And Waterville, Retires After 50 Years

Four employees of the Main Plant have been placed on the Special Retirement List recently. Together, these veterans have served Scovill for a total of 162 years. They are: William Black, 50 years; Dan Casey, 42 years; John Fahey, 42 years; Peter Lesauskas, 28 years.

William M. Black

BILL BLACK, well known to Main Plant and Waterville Division employees, retires with a continuous service record of 50 years. He was presented the gold service pin with three diamonds on November 8, 1948.

Bill came to Scovill in 1898 as a toolmaker. He soon became an Assistant Foreman and then a Foreman and, in 1914, was named Assistant Superintendent of the Case Shop. He later

became the Superintendent.

In the early '20s, Bill took over the general foremanship of the Manufacturing Division. He later became the Assistant Production Manager and finally was appointed Factory Superintendent of the entire Manufacturing Division. In 1946 he was assigned to the Waterville Division as a Factory Consultant.

Bill, ever active in city affairs, served as a member of the Waterbury Police Commissioners from 1940-47.

Daniel J. Casey

DANIEL J. CASEY, Milling Machine Operator, was placed on the Special Retirement List of Nov. 29, 1948. Completing over 42 years' service Dan had started working in the Tool Machine Department on April 27, 1906.

(Continued on Page 8, Column 1)

Exhibiting Scovill Bottle Openers



Presenting to the public a new line of Scovill aluminum and steel bottle openers, this display was exhibited at the International Beverage Exposition held in Atlantic City recently. Left to right, above, are W. H. Harris, Sales Supervisor of the Contract Mfg. Division, New York District Sales Manager G. D. Engle, and D. L. Gillett, 3rd of the Contract Mfg. Division.

The newly developed line of Scovill bottle openers made its first bow to the public at the International Beverage Exposition which was held at the Public Auditorium in Atlantic City from November 15 to 19.

At present Scovill offers three types of bottle openers — two are made of sheet metal and are now available in aluminum and steel, the other type is a wire opener available in steel.

The Scovill display was one of 275 exhibits at the Exposition. Sponsored by the American Bottlers of Carbonated Beverages, the exposition attracted 3500 members of the Association together with many others who were not members of the association.

Darwin L. Gillett, 3rd, was in charge of the Scovill exhibit. In addition to those in the photo, representatives of the Sales Department on

hand to man the booth included Rolph Zurwelle and Hugh McDonald of the New York Office and Roland Swedlund of the Philadelphia Office.

As with all other Scovill displays, the work on this exhibit was performed by the Art Studio, Advertising Department, Carpenter Shop and the Finishing Laboratory.

New Assignments

Effective November 15, 1948, Mr. Joseph A. Muckle has been appointed General Foreman of the General Manufacturing Tool Room, Dept. 354, according to notice issued by the Superintendent of the Tool and Development Division.

Mr. Muckle will be responsible to the Superintendent of the Tool Div.

The Union

Below is the record of union dues checkoffs during October.

Main Plant 731
Waterville Div. 209

Total 940

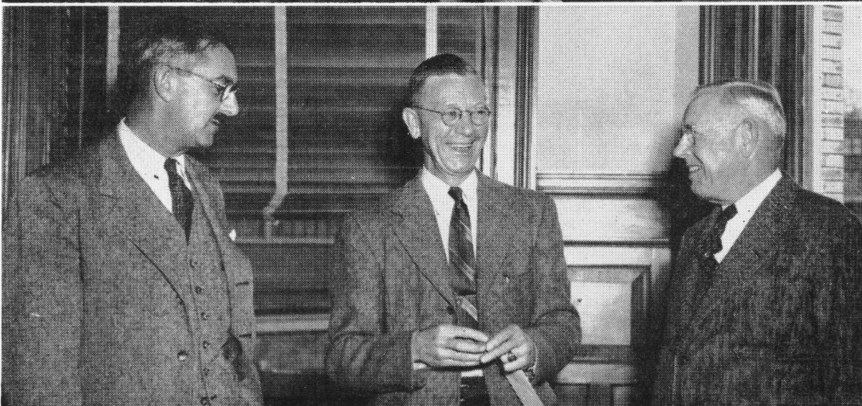
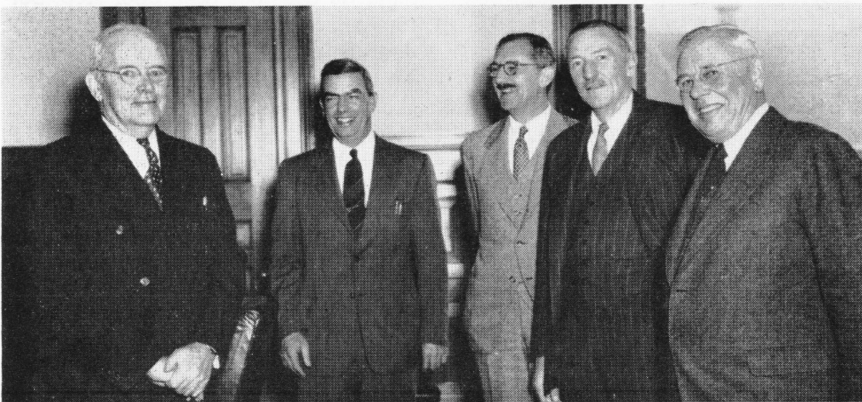
The bargaining unit includes about 4500 persons.

Clair Bee, Rev. Keating At Pre-Holiday Program

The second Men's Sports Program will be held at Doolittle Hall on Friday, December 10 at 8:00 P. M.

Guest speakers will be: Clair Bee, Long Island University Basketball Coach, and Rev. Robert Keating of Meriden, ex-Navy Chaplain.

Awards For 50, 40 Years Scovill Service



William M. Black, Factory Consultant at the Waterville Division, was awarded the 50-year gold service pin with three diamonds on November 8. In top photo are Bill Black, Waterville Division General Manager S. G. Gaillard, Vice-Presidents H. W. Wild and W. M. Goss, and President L. P. Sperry who made the presentation.

Gunnar Schlander, Superintendent of the Hot Forge, Shell and Coin Departments, received the 40-year pin with one diamond on November 15. In the lower photo are Vice-President Wild, head of Manufacturing Division; Gunnar Schlander and President L. P. Sperry who presented the award.

Balance

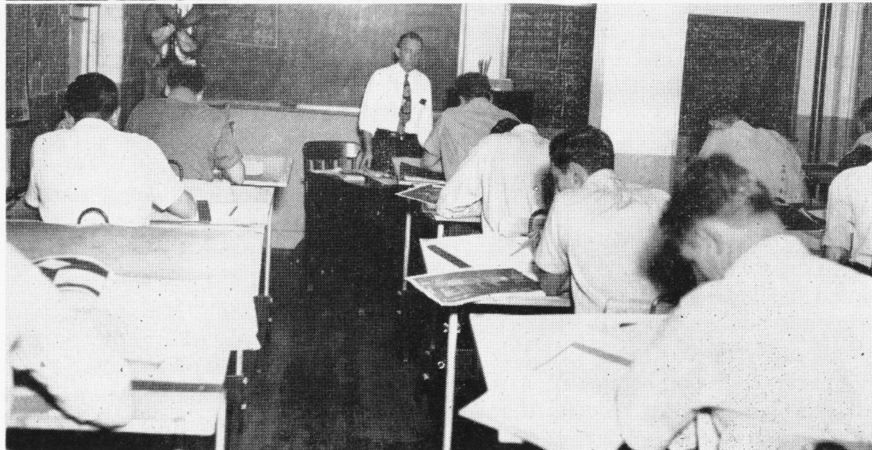
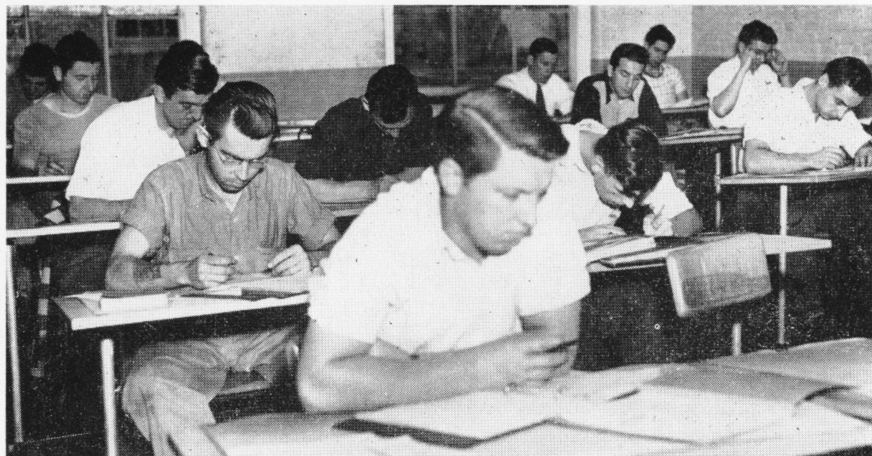
The control in the National Congress has shifted to the Democratic Party. Among the planks of that Party is the repeal of the Taft-Hartley Law. Mr. John L. Lewis, the coal miners' chief, has suggested that it be repealed and that no other labor law be substituted. Such action would put the issues between labor and management squarely on the conference table. It is doubtful if his solution is practical at this late date because of the callous disregard of the public interest by some entrenched labor leaders.

Few people know what provisions are in the Taft-Hartley Law. Among those who do not know are many labor leaders and most union members. They have taken the word of top union bosses that it is a bad law. Actually, the law was passed in the public interest. That includes the interest of people who are, and those who are not, union members. The legitimate aims of unions are not hurt by the law. The arrogant activities of some union leaders have been controlled somewhat. That is good for everyone.

The law was passed on public demand. The recent election is not likely to result in the elimination of all of its provisions. Doubtless we will have a labor law with another name. However, it seems unlikely that the balance established by the Taft-Hartley Law will be completely destroyed. Should that come to pass, it would be a sorry day for John Q. Public.

Department of Employee Relations - Training Department

Training Programs for General Training Course, Advanced Training Course, Sales Training Course



Top:—Mr. C. Arthur DuBois, Executive Secretary of the Training Committee, interviews applicant Vito Mikenas for placement in the General Training Course. Miss Lillian O'Meara keeps the records for the department.
Lower photo:—Training Assistant Charles Martin discusses data requirements of the Veterans' Administration with James Alvey, toolmaker apprentice in the Button Eyelet Department.

The two classrooms maintained for the General Training Course are located on the fourth floor of Building 49. The offices of the Training Department are situated in Building 61-2.
Top:—A few of the trainees at work in Class Room #1.
Lower photo:—Instructor Harold Begley, of the Department of Vocational Education, State Dept. of Education, conducts this group in Class Room #2.

The Training Department is a service department. Its function is to assist the staff and line organization in spotting training needs, working out adequate solutions to meet the needs, and operating and following up the training programs which have been established by the General Training Committee. Formal training programs are provided in the General Training Course, the Advanced Training Course and the Sales Training Course. The Training Department has responsibility for selection, placement, follow-up, guidance and counseling all members of the training courses.

Ex-G.I.'s Make Up 83% of Trainees

There are now about 290 trainees in all sections of the General Training Course. About 225 of them are veterans, of whom about 160 are receiving G. I. Training benefits. The Training Department has the responsibility of carefully checking the progress of trainees, securing ratings, and preparing the many forms required each month by the Veterans Administration for those who are receiving benefits.

Class room instruction in shop mathematics, blueprint reading and other related subjects is provided in

our own classrooms, by instructors from the Department of Vocational Education of the State Department of Education. Each trainee must attend class for four hours each week.

The General Training Course offers 8000 hour courses for toolmakers, machinists and draftsmen; 6000 hour courses for electricians, carpenters, millwrights, welders, tinsmiths, steamfitters, junior boilerroom engineers, blacksmiths and tool hardeners; 4000 hour courses for rivetmakers; and 2000 hour courses for machine-tool specialists and automatic screw machine toolsetters.

The Advanced Training Course provides an 18-month program for qualified college or university graduates who have indicated the capacity to eventually assume sub-executive re-

sponsibilities. There are normally from 12 to 15 Advanced trainees in training each year.

The Sales Training Course provides training for men who are to be assigned to the various sales divisions

of the Company. The length and content of the course is determined by the experience and background of the individual trainee and may be anywhere from two or three months to two years.

Rod Mill Topics

By Dom Polo

November 14 was a memorable day for HERBIE EASTWOOD. All dressed up in his top hat, white tie and tails, he became a 4th degree member of the Knights of Columbus. Nice going, HERBIE!

MR. and MRS. PHILIP BERTRAND celebrated their 25th wedding anniversary recently. They had a very nice party and all that attended had quite a nice time. Everyone is looking forward to the 50-year celebration. Best of luck!

MR. and MRS. FRANK KLOBEDANZ attended a 50-year anniversary dinner in honor of MR. and MRS. DENNIS KEANE on Thanksgiving Day at the White Fence Inn on Thomaston Road. Frank's father-in-law, DENNIS KEANE, was formerly employed in the North Rolling Mill.

GEORGE HAIGH has to use a shopping bag to carry his light lunch. In it, he carries about six sandwiches, two containers of milk and a piece of pie. I asked him if that was a combination lunch and dinner. He said, "Heck no, those are only appetizers". Any Alka-Seltzer in the house!

Avoid Freight Car Door Accidents

Improper methods of opening box car doors have resulted in fingers being crushed and punctured, slips, strains and falls occurring and men have been hit by falling loads when the door was opened — or by the door if it came off the track.

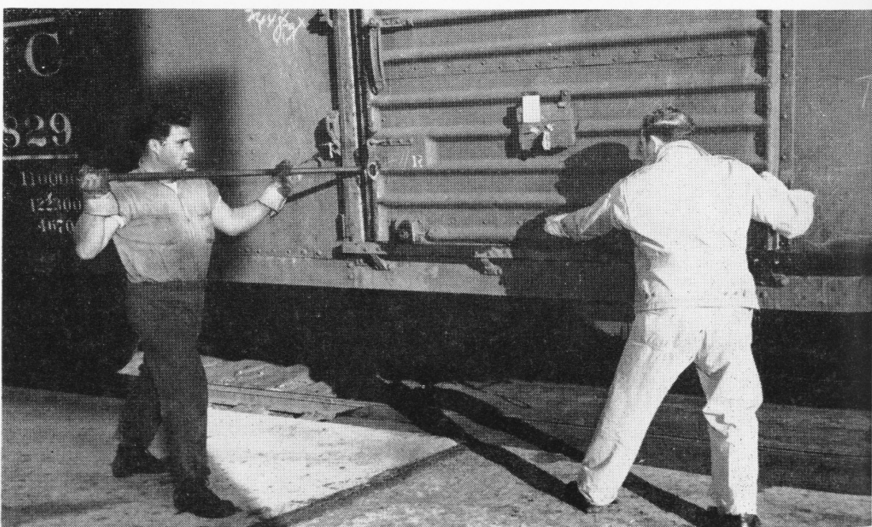
These things should not happen. The door should first be opened only enough for men to see into the car, to determine if there is a possibility of danger from a falling load.

When extra force is applied to jammed doors, they usually come free quite suddenly. In such a case, a

hand on the door post, door step, bottom sill, or the leading edge of the door is almost certain to be injured. To avoid such injuries, the door should be pushed above the guides at the trailing edge of the handle. A small steel bar can be used to pry open a door that sticks, but men should be careful not to lift the door off the upper track.

Care must be taken also against slips and falls when doors give suddenly.

Yes, it is a simple job, and no danger attached — if proper care is used in opening freight car doors.



A simple job to open a freight car door? No danger to that? Experience has proved that opening box car doors can be like opening a "Pandora's box" of accident evils. Above, Fred Milano and Dan Mancini, of Shipping, demonstrate the proper way of prying open a box car door that sticks.

Press No. 2

By Al and Bill

We all extend our deepest sympathy to JOHN BUTLER on the recent death of his father.

Wonder if that plaster on MARY KOVAL's nose is the new look!

It's nice to hear that KATE JACKSON and MARY KAUKAS are doing so well. Both have been out due to illness.

Wedding anniversary congratulations to MR. and MRS. AL MACHARELLI, who celebrated their second on November 28 and to MR. and MRS. RICHARD YOUNG, who celebrated their fifteenth on November 27.

Twenty-Five Year Service Awards Presented To Five Employees



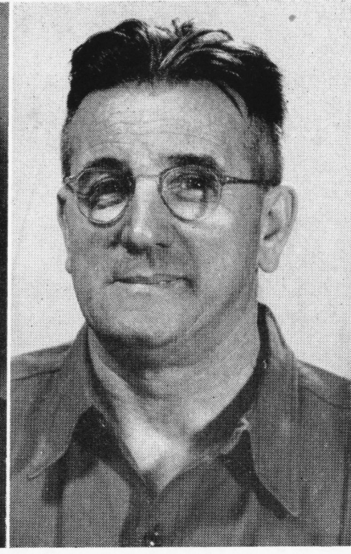
Mary Cap



Harry Billups



Irene Jorgenson



Francis Cullen



Antonio Creto

MARY CAP, power press operator, with Scovill continuously since 1923, was scheduled to receive her twenty-five year continuous service pin on November 16.

Although Mary first came to work for Scovill on June 16, 1916, she worked intermittently until 1923 in the Fastener and Press Rooms, and Burner #2 when her continuous service record started. It was on February 19, 1923 that Mary went to work in Burner #1 as a power press operator. She worked in that capacity for five years, went to the Cosmetic Department in 1934 and to Press #1 in 1942.

Mrs. Cap was born in Poland and lived there until three months after her marriage when she and her husband came to America. Mr. Cap is a former Scovillite who worked in the Wire Mill.

Whenever Mary has any free time, she enjoys crocheting.

Harry Billups

Celebrating his twenty-fifth year with Scovill is HARRY BILLUPS of the East Mill. Mr. Billups, who was scheduled to receive his gold pin on Thursday, November 25, officially completed his twenty-five years of continuous service with Scovill at that time.

Harry was born in Sumbury, North Carolina and came to Waterbury in January of 1923 for a visit — liked it here — and decided to stay.

When Mr. Billups first came to work for Scovill on January 6, 1923, he was employed in the East Mill and has been there ever since. He has worked there as a utility man, laborer and roller.

Harry's wife is also from the South, coming from Suffolk, Virginia. They were married in Waterbury.

When asked about his hobbies, Harry said his favorite pastime is hunting.

Irene Jorgenson

A native Waterburian is IRENE JORGENSON of the Waterville Division. She completed her quarter of a century with the Company on November 28 on which day she was scheduled to receive her pin.

It was on March 21, 1923 that Irene came to work for Scovill as a foot press operator in the Press Room. She has always worked in the Waterville Division except for two months spent in the Lacquer Room at the Main Plant in 1929. Departments in which she has worked are the Packing Room as a packer; Drill and Tap, machine operator; Assembly Room, assembler; and her present place of employment,

Ballcock Assembly as a final inspector.

Irene does a great deal of sewing. In fact, she makes all of her own clothes. She also has a most interesting scrap book in which she puts pictures and stories of fellow employees with Scovill service records.

Francis Cullen

Born in Bridgeport, FRANCIS CULLEN, an electrician, was the recipient of his quarter of a century award as of November 29. He has completed twenty-five years of continuous service with the Company.

An ex-Navy man of World War I, Mr. Cullen has three daughters, two sons, three grandsons and two granddaughters. One of his sons, Bob, is working in the Manufacturing Eyelet Tool Room and, like his dad, is an ex-Navy man. His daughter, Ruth Watton, is an ex-Scovill telephone operator. Mrs. Cullen worked in the Loading Room during the war.

Frank has worked in the Electrical Department since he was first hired to work for the Company on November 1, 1923.

Frank is very much interested in basketball, baseball, football and hockey. At one time he played semi-professional football and baseball.

Antonio Creto

ANTONIO CRETO, Tube Mill, who hails from Italy, marked his twenty-five years of continuous service with Scovill on November 27 on which date he was scheduled to receive his quarter of a century award.



Ten-Year Service Awards

The following employees received the silver service pin for ten years of continuous Scovill service:

Arthur Lee, Auditing, as of November 16; George Bezubly, Tube Mill, as of November 17; Francis Robinson, Engineering, as of November 23; Herbert Hughes, Jr., North Mill Rolls, as of November 30; Domenico Mecca, Casting, as of December 2; Joseph Rubbo, Steam, as of December 3; William Buinauskas, Aluminum Finishing, as of December 4; Howard Conner, Department 92 as of December 5; Angelo DiDonato, Yard Department, as of April 14.

When Tony first entered the United States in 1904, he settled in New York and several years later came to Waterbury for a vacation, at which time he decided to remain here.

Married, Mr. Creto is the father of a son who spent twenty-six months in the Navy during World War II.

It was November 15, 1915 when Tony first came to work for the Company in the Drawing Room as a floorman but, due to several periods away from the Company, his continuous service record did not start until November 27, 1923. For the past twenty-five years, he has been with the Tube Mill as a Draw Bench operator and helper, a helper on the Roller Hearth Furnace and an Annealer's helper.

Tony is an ardent card player and sports fan.

Alfred Ayotte

ALFRED AYOTTE, foreman in the Repair Department, completed twenty-five years of continuous service with Scovill on November 23.

Fred, as his friends call him, is really an old-timer here. Although he has but twenty-five years of continuous service to his credit, Fred has worked for the Company a total of forty-eight years. First coming to Scovill in 1898, he left in 1911 for a year to work elsewhere, thus breaking his continuous service record.

While here, he has worked in Brass Finish #2 as a hand screw machine operator, toolsetter, supervisor and assistant foreman; Department H as assistant foreman; Tool and Machine, model maker; Assembly #2 and Outlying Tool Room, toolmaker; and the Repair Department as a repairman, and his present position, foreman.

Fred has three brothers working here. Joe is in the Manufacturing Superintendent's Office, while George and Bill are in the Repair Department.

A married man, Fred has two sons — Alfred and Ed, and four grandchildren. Alfred works in the Mdse. Warehouse. Ed was a paratrooper in the 82nd division during World War II.

Fishing is his favorite sport. When the Brass City Minstrel Troop was popular in town, Mr. Ayotte was one of its most active participants.

Patrick Mulhall

PATRICK MULHALL, furnace line-man in the Casting Shop, is celebrating his twenty-fifth anniversary with Scovill. He was scheduled to receive his gold pin on Tuesday, November 23, on which date he officially completed his twenty-five years of continuous service.

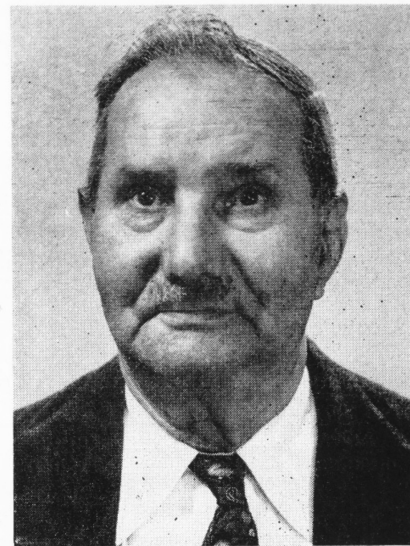
Mr. Mulhall's life at Scovill has been a varied one. First hired on May

31, 1915, he worked intermittently from that date until 1923 in the Yard Department, Aluminum Foundry, and Plumbing and Casting Shops. Since his continuous service record started, he has been working in Casting.

Pat is the proud father of three children — two daughters and one son. His daughter, Eleanor, is attending Minnesota State College, while his son, Joseph, is at Providence College. A brother, Peter, is also a Scovillite working in the Casting Shop.

Mr. Mulhall's home and family are his main interests.

Forty-Year Award



Frank Franzen

"The forty years I have spent with Scovill have passed by so quickly it seems like only yesterday that I was hired," said Frank Franzen, group leader in Packing B. He was presented his diamond-studded pin December 1.

Mr. Franzen joined the Company on December 1, 1903 in Packing B as a packer and shipper and has always worked in that department. He worked intermittently from 1903 until 1908 when his continuous service record started.

Born in Sweden, Mr. Franzen came to America by himself at the age of fourteen to join his mother and brother who were living in Washington, Connecticut.

He met his wife, the former Mary Montagnon, while working for Scovill. She was employed in the Cutting Room at that time. The Franzens have one son, Frank, who is also a former Scovillite. He worked in Packing B and the Fastener Room.

His granddaughter and grandson, plus fishing and gardening are his main interests.



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

December 6, 1948

Number 23

Pearl Harbor Day - 1948

Guest Writer — Grover C. Baldwin

(Ed's Note—Brigadier General Baldwin is a veteran of both World Wars. He was called to active duty on January 6, 1941, and commanded the 7th Group of the Fifth Air Force in the New Guinea, Leyte, Luzon and Okinawa campaigns, being cited for bravery in action at Luzon in March, 1945. On September 2, 1945, he received the formal surrender of Major General Yoshiro Tanaka and the Japanese Army Air Force at Tachikawa in Tokyo prefecture.)

I

Seven years ago, the Japanese bombed Pearl Harbor, and with that attack we finally admitted that we were at war. That the U.S.S. Panay had been sunk in China, that United States Marines had been killed at Shanghai, that our ships were forbidden access to supposedly open ports in the Pacific — all these were previously overlooked.

We refused to prepare and Japan believed we were so weak that we would not and could not fight.

II

Two years ago, American airmen were shot down and killed in Jugoslavia. A month ago a Waterbury native was slain in Vienna but Americans are refused any opportunity to investigate. Everyday, Americans are forbidden to enter cities which our armies captured in 1944-45.

III

The answer is preparedness. We must be so strong on land and sea and in the air that no enemy will dare to make a new Pearl Harbor—this time at New York, Pittsburgh, Detroit, Los Angeles. We must be so strong that every potential enemy will know that an attack on us will bring retribution, swift and terrible.

IV

The price of peace is preparedness.



Tin, Welding Shops Plan New Year's Eve Party

Plans are now being formulated for the 5th annual New Year's Eve Party sponsored by the men of the Tin Shop and the Welding Shop.

Art Graveline and Hector LaRiviere are co-chairmen of the event and they advise all who are interested in attending this event to get their tickets early. Reservations are limited to 100 couples and tickets are being sold on a first-come, first served basis.

The party will be held at Doolittle Hall (SERA Center) and the program will consist of a dinner, music for dancing, refreshments, souvenirs.

Rifle Events

Inter-Department

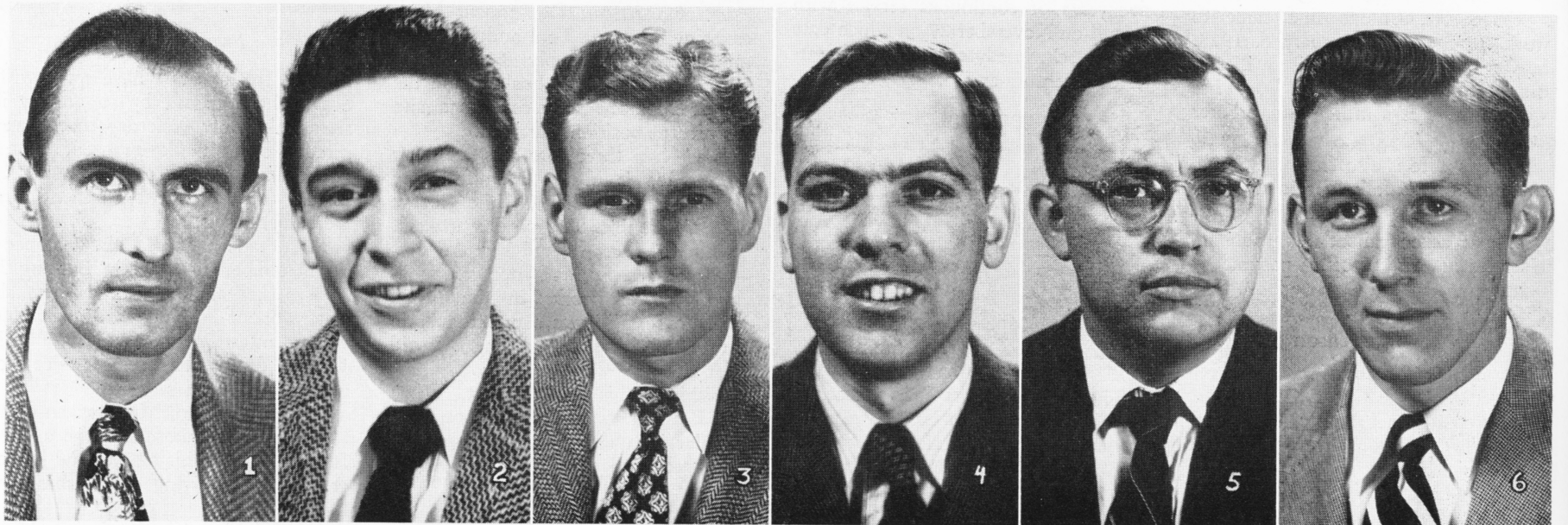
There is a four-way tie among the Electrical Department, Department 92 #1, Press II and Gripper Eyelet for first place in the Inter-Department Rifle League. Each has won three matches and lost one.

Varsity

The SERA lads defeated the Waterbury Companies' team on Thursday, November 18 by a score of 906-897.

Up to date, Scovill has won three matches and has no defeats.

General Training Course Graduates During Month Of November



(1) Joseph Thomas graduated as a Toolmaker on November 7, 1948. He has been assigned to the Button Eyelet Tool Room. Joe is a graduate of Naugatuck High School and served in the U. S. Army.

(2) Rubin Bearz completed his training as a Rivetmaker on November 21, 1948. He's been assigned to

the Waterville Division in that capacity. Rubin graduated from Crosby High School.

(3) John Scott graduated as a Draftsman from the Training Course on November 7, 1948. He has been assigned to Department 92. John is a graduate of Leavenworth High and is an ex-Navy man.

(4) Thomas Schweitzer completed his training as a Toolmaker on November 28, 1948. A graduate of Watertown High, Tom had served in the U. S. armed forces during World War II.

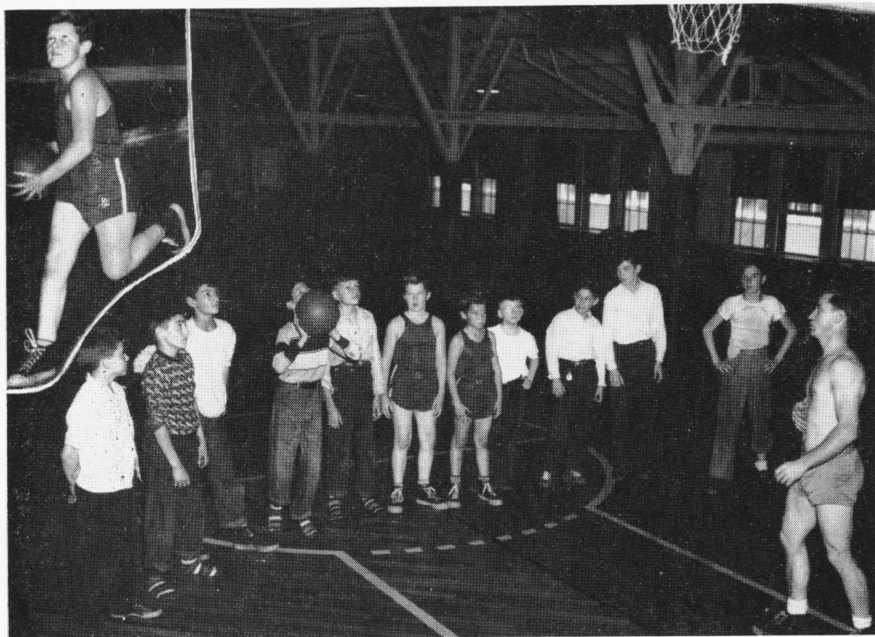
(5) Bronis Puzas completed his training as a Toolmaker on November 21, 1948. He has been assigned

to the Button Eyelet Tool Room. Bronis graduated from Crosby and served in the U. S. Army.

(6) James MacKerracher graduated from the Training Course as a Toolmaker on November 21, 1948 and has been assigned to the Mfg. Tool Room. Jim attended Crosby and is a veteran of World War II.



Scovill Junior Sports Clinic



The above youngsters participated in the first meeting of the Junior Sports Clinic which started on Saturday, November 20. These meetings are held at Doolittle Hall every Saturday afternoon. This program, sponsored by the SERA, is for Scovill and neighborhood children of the 4th through the 8th grades. Instructions are provided by outstanding Scovill athletes including, Joe Begnal (above), Lew Carrington, Jack Carrington and Jim Roach. John Donahue, in the insert, is shooting for a basket.

Setback Leagues

Scores are as of November 26

Inter-Dept. League

Department 92 is in first place, 37-19. Tool #1 Sonderegger is second, 32-28, while Lacquer Wash is third, 30-30.

West Machine

At the end of the first round, the Rockers are on top, 43-32. The Chislers and Honers are tied for second place, 41-34 and the Windbags are third, 40-35.

Cribbage Doings

There has been a turn of events in the cribbage tournament. As of Nov. 23, the National League is leading by 196 points. The total number of points scored by the National Leaguers to date is 75,730 and 75,534 by the American League.

High man of the tournament as of that evening was Erv. Honyotski with 9706. Next were Bill McCasland, 9633 and Ed Meafski, 9595.

Individual high score was won by Erv. Honyotski and Ed Fredericks who totaled 1402 points.

Weekly Bridge

Thursday evening is bridge night for Scovill men at the SERA Clubhouse on East Main Street. Individual tournaments are played each week. Play is from 6:00 to 8:15 P. M.

These tournaments are open to all Scovill men and more players are asked to join the group. It is not necessary to form a table before joining the group. Those not having a full table are asked to call the Employee Activities Office where arrangements will be made to form tables.

Badminton News

By Harry Shewbridge

As more candidates appear on the courts, it becomes more evident that a strong mixed doubles team is in the making. A challenge is being forwarded, as a starter, to the U. S. Rubber Company to play their men's team at Doolittle Hall in the near future. At the same time, invitations are being forwarded to other badminton groups in the area to engage in home matches.

Rod and Gun Club Notice

A four-position gallery rifle match, any sights, for Rod and Gun Club members will be held on Tuesday, December 7, 7:30 P. M., at the SERA Range at Woodtick.

There will be cash awards. If you don't receive a notice, see one of the committee — John Degnan, Francis Robinson or Dick Rosengrant.

Rod and Gun Club to Elect 1949 Officers

The annual meeting of the Scovill Rod and Gun Club will be held on Tuesday evening, December 21, in the Employment Office reception room at 8 P. M. All members are urged to attend.

There will be a financial report and nomination and election of officers.

Pinochle Tournament

The men's pinochle tournament had its fifth night of play on Thursday, November 18.

Bill Mancini's team decided to "show 'em how" when they climbed into first place from third with 29,495 points. Charlie Marcellus' team was second and John March's team third.

High scores for that evening were Nelson Thomas, 4260 and Charles Ruffini, 4200.

Camera Club Briefs

On Friday, November 26, the Camera Club held its regular meeting.

Lee Reid showed movies of his trip to New Brunswick and Art Rockwell, shots of his vacation at Cape Cod.

The next meeting will be held on January 9 and anyone wishing to attend is welcome.

The Bowling Ball

Scores Are As of November 29

	Wins	Losses		Wins	Losses
Girls' Club League			Class A League		
Waterville Office	22	8	#3 T. Goumy	23	9
Mdse. Stores	19	11	#5 M. Lowe	19	13
Sales	19	11	#4 J. Cowperthwait	18	14
Waterville Cost	18	12	#6 R. Ladden	18	14
North Mill Office	18	12	Team High Three—#5—429		
High Three—M. Ratushny—338					
High Single—M. Ratushny—149					
SERA Men's Handicap			Girls' Varsity		
Box Shop	25	11	U. S. Rubber	29	4
Hot Forge	21	15	Scovill	28	5
Casting Scrap	20	16	High Three—Jean Ostroski—379		
Team High Three—Casting Scrap—1643					
Team High Single—Box Shop—579					
Office League			Girls' Inter-Department League		
Ray Warner	37	11	Assembly Room	34	6
Jim Griffin	29	19	Connector Room	31	9
Gene Shanley	28	20	Packing B	29	11
High Three—Tom Pawlowski—409			Team High Three—Connector Rm.—1451		
High Single—Tom Pawlowski—178			Team High Single—Packing B—529		
Cost Office League			Men's Varsity		
Cost Office #1	27	21	French's	25	8
Employee Relations	26	22	Chase	23	10
ASMD	26	22	Scovill	20	13
Cost Office #3	25	23			
Team High Three—ASMD—1261					
Team High Single—ASMD—449					
			Men's Inter-Department League		
			North Mill Rolls	25	8
			Office Team	23	10
			Plating	17	16
			Team High Three—No. Mill Rolls—1773		
			Team High Single—Chucking Room—621		

SERA Fishermen Hold Annual Banquet At Copper Kettle



The annual fishermen's banquet was held on Thursday evening, November 18, at the Copper Kettle with 125 fishermen attending.

Prizes were awarded to the winners of the Reeves Competition, Rod and Gun Club Seasonal and Rod and Gun Club Special competitions.

(1) Jim Littlejohn, chairman of the fishing committee, was toastmaster. Jim is holding a lollipop presented to him by some of his friends.

(2) Judge Francis T. Reeves, honored guest, was the principal speaker of the evening.

(3) Willis Machin, who presented the prizes, congratulates the winner of the Championship Trophy. This is the second time that Henry Miller has won this trophy and it now becomes his permanently.

(4) The boys really concentrated on the delicious food served, as may be noted from this group of fishermen in one section of the room.

(5) Chris Delaney looks mighty pleased on being awarded first prize for the special daily and seasonal catch of Calico Bass.

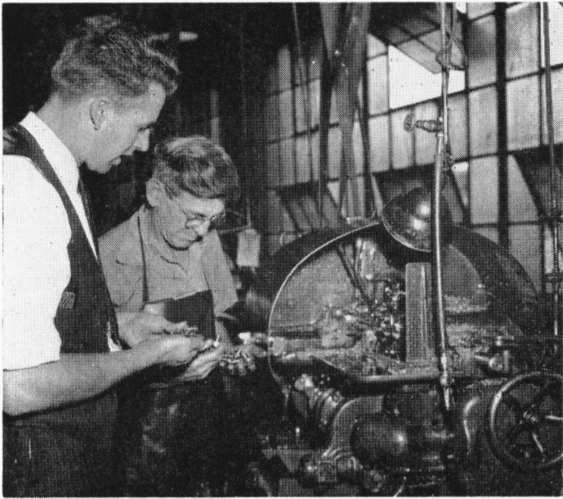
"Uniflare" Tube Fitting -- A Product of Scovill

The special brass alloy from which UNIFLARE fittings are made comes directly from the Mills as high-speed brass rod.

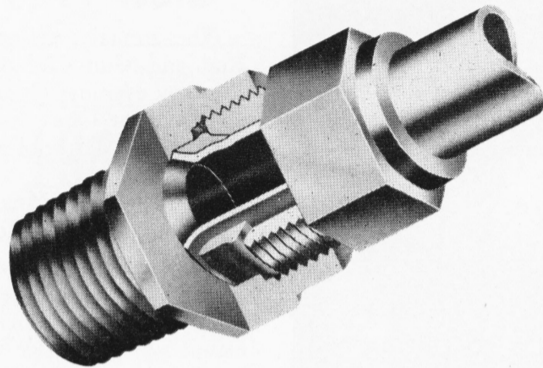
One of the newest products to be manufactured and sold under the Scovill name is a complete line of unique self-flaring tube fittings called UNIFLARE.

All stock from which elbows, tees and refrigeration types are made comes from the Forging Department.

The fitting has only two parts which makes it easy to connect. To assemble, the tubing is merely inserted into the fitting and the nut tightened into the body with an ordinary wrench. The resulting seal is leakproof and can be reconnected many times. It has application on products wherever tubing is used.



In the Automatic Screw Machine Department, Asst. Gen. Foreman Bill Sutton and Toolsetter Ray Dunn inspect fittings after the tube end of the body has been machined from Hexagon Rod.



Production of UNIFLARE fittings was a natural for the Screw Machine Products Division which has extensive facilities for mass production of items of this type. Automatic screw machines of the latest type are turning out hundreds of thousands of these fittings each month.

UNIFLARE fittings have wide usage in many industries including Refrigeration, Gas, Oil Burner, Automotive, Machine Tool, Plumbing and Air Conditioning.

The sale of these fittings is handled by three branches of Scovill:—the Screw Machine Products Division of the Main Plant, the Waterville Division, and the A. Schrader's Son Division.

The Screw Machine Products Division is responsible for selling UNIFLARE to large manufacturers who use them as a part of their finished products—such as gas appliances, refrigerators, Diesel engines.

The Waterville Division sells the fittings to the plumbing field through their regular plumbing distributors.

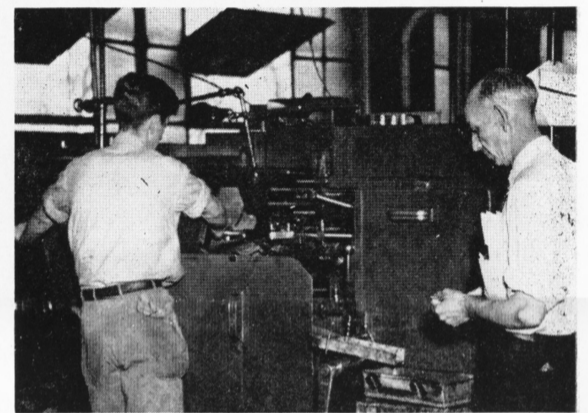
A. Schrader's Son Division sells the fitting to the mill supply field through their regular industrial supply distributors.

To ease the job of our salesmen and to help them reach a broader and more clearly defined market, a national advertising campaign consisting of full page ads and publicity articles is currently appearing in leading trade journals; supplemented by a direct mail advertising plan to all leading prospects.

UNIFLARE by Scovill has been on the market a relatively short time. All indications at present, however, point to a successful future for this latest product of Scovill.



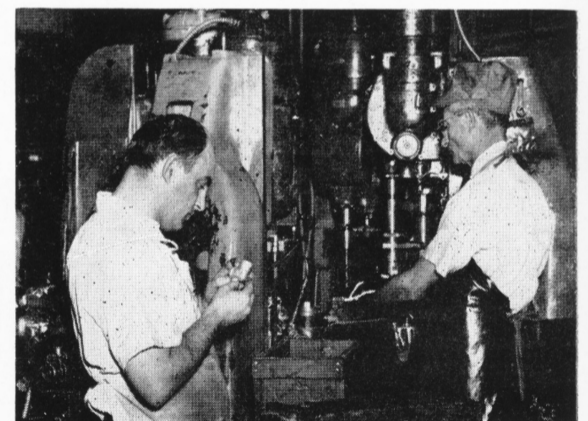
In the Hot Forge Department, Paul Sevigny removes a forging from a press.



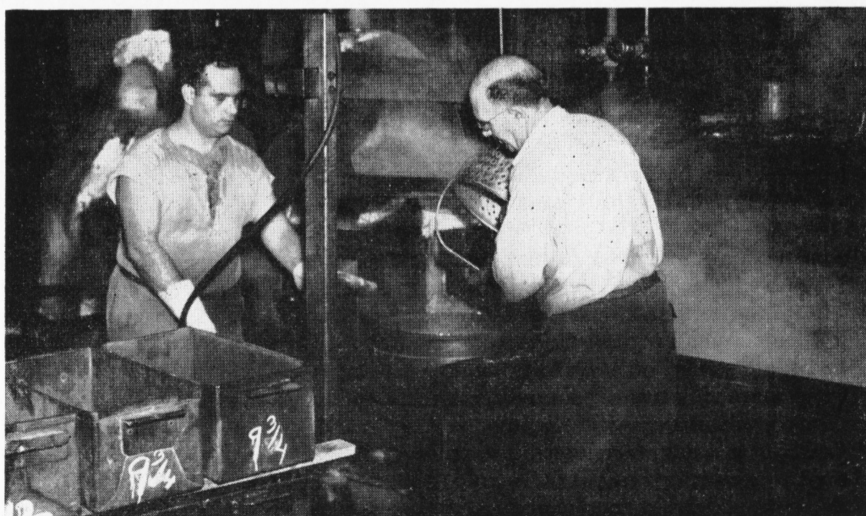
The forgings move along to the Chucking Department. Toolsetter Bart Russet checks the operation of machining tube end of a forging as Frank Mays inspects the finished article.



Following machining, the fittings-to-be move along to Chucking. Here, Susan Sacco performs the counterboring and tapping operations on the pipe end of a straight connector.



Also in Chucking, Vincent DiBattista machines the tube and pipe ends of 90° elbow. Toolsetter Stanley Paulowski inspects completed elbow.



After all operations are completed, all fittings must go through a special cleaning solution before they are ready to be assembled and packed for shipment. In the Cleaning Department, John Frasca and Matthew Monzillo empty a basket of fittings after this special cleaning operation.



Now ready to be assembled and packed, the fittings are brought to the Automatic Screw Packing Department. Mike Ferrone has set up the work; Isabel Vanasse and Agnes Caffrey inspect, assemble and pack the fittings. In the background may be seen Lucy Pesino, Mary Rossi and Kathryn Beers.

The Woman's Corner

All-Year Round Gift Suggestions



(1) More and more manly chests are sporting sweaters to replace the vanishing vest. As the demand for V-neck sleeveless slippers increases, more members of the fair sex are taking to their knitting needles. (2) An evening hood and matching bag are little luxuries that any young sewer can make and keep within her clothing budget.

(3) Your table tops can have a new look, too, with ruffled doilies, lace and white, framing a vase or statuette. (4) A flower motif cut from chintz generously surrounded by a white organdie ruffle makes the perfect apron for special occasions. Instruction leaflets for all gifts may be obtained by calling or dropping in at the Bulletin Office.

Your Christmas Cards

Divide your Christmas list in two. Send a gay personal greeting with a hand-written message to intimate friends. To casual acquaintances and business associates, send a more reserved card.

Include a friend's wife or husband in the greeting, whether you know them or not.

Place return address on your envelope. Once considered bad taste, this practice is now recognized as a considerate thing to do. Christmas is the time for renewing old acquaintances—and bringing the address book up to date.

Don't feel that you must have expensive printed or engraved cards. Handwritten signatures are actually more personal. They show that you at least took time to write your name.

Don't economize on postage. Send less expensive cards if you wish, but send them First Class.

Shade Decorations

Draw Christmas into your home each night on the window shades you pull at dusk. Turn your plain shades into Christmas pictures by mounting on them the gay symbols of the season. It's all done with pictures you cut from magazines or holiday wrapping paper and stick on with harmless rubber cement that peels off without a trace.

Neopolitan Hard Sauce For Christmas Holidays

Try this idea for making the hard sauce for your holiday puddings even more festive this Christmas. Line a small loaf pan with waxed paper. Divide the sauce in three parts. Leave one part plain; color one pale pink and one pale green. Spread in 3/4 inch layers; chill each layer before adding next. Use back of wet spoon to smooth sauce. White layer is in the center. Slice the sauce with knife or cheese slicer. Use vegetable coloring.

Coffee Mallow

1/2 lb. marshmallows
1/2 pt. heavy cream
1/2 cup strong hot coffee
1/2 cup nuts

First thing in the morning, take a 1/2 cup strong coffee, cut marshmallows in small pieces and pour hot coffee over them and melt. Stir occasionally to make sure that marshmallows are covered by the coffee.

Late in the afternoon when almost ready to serve, beat cream stiff, pour melted marshmallows and cream together gradually and beat. Fold in nuts which have been cut small. Place in ice box.

This dessert may be served with whipped cream or with ice cream. It is very rich. A small serving is sufficient. Recipe serves 6.

Girls' Club News

By Lucille Pepin

Birthday Greetings

Dec. 8—Mae Murphy, Cost
Dec. 10—Mary Stack, Lacquer
Dec. 12—Julie Proulx, E.T.O.
Dec. 15—Mary McKenna, C.T.O.
Dec. 17—Aldona Reynolds, Dept. 92
Dec. 18—Jean Ostroski, Insurance
Dec. 20—Genevieve Robillard, Hospital
Dec. 22—Ann Drago, Chucking
Dec. 24—Marie Hayes, Emp. Relations
Dec. 24—Mabel Ottinger, Waterville
Dec. 25—Shirley Schnierer, Plating

Welcome

A hearty welcome to our new members—MARY ELLYN SUTTON, Addressograph, ANN BRENNAN, B&F Sales, THERESA CHARPENTIER, Department 92, ANN SCORTINO, Dip Room, BARBARA LaFLAMME, Department 92 and PHILOMENA LaRIVIERE, Trim & Knurl.

Illness

Extending our get-well wishes for a rapid recovery to BETTY KERNAN, Mills Division Sales Office, GERTRUDE WHEELER, CTO and IRENE SYN-NOTT, Metals Research.

Sympathy

The entire council and members of the Girls' Club express their deepest sympathy to our Matron, DELORES MARINO, on the loss of her husband.

Council News

The council Christmas party has been postponed from the 20th of December to the 23rd.

We would like to have every girl who can spare a few hours help fill the stockings for the children's Christmas party, which is to be held on December 11. The girls are to meet on Tuesday evening, December 7, at the Clubhouse.

Club News

The Christmas party for the Girls' Club members will be held at the Clubhouse on Wednesday, December 15. Do not forget your grab-bag gift.

The Girls' Club Thanksgiving Eve dance, which was held at the Old Hopbrook Club, was a great success. Approximately fifty-five couples attended and everyone seemed to be having an enjoyable evening. If I were judge, it would be difficult for me to judge the loveliest gown as each one was more beautiful than the other. MURIEL HAM, chairman of entertainment, and her committee did a swell job.

Weddings

ANN McCARTHY, Hospital, became the bride of JOHN DUGAN, Trucking, on October 30 in Ansonia. They honeymooned in New York City and Washington, D. C.

New York Items

By Hugh McDonald, Jr.

On the weekend of October 8, under the dubious chaperonage of co-chairmen JOE STASSEN and WALTER TAFT, the New York Office held its second "Lost Weekend" at Candlewood Lake.

The boys stayed at Conrad's Lodge and enjoyed some excellent food at the White Turkey Inn between rounds of horseshoe pitching and various other sports.

WALTER TAFT won the grand prize donated by ED CALLANAN for being the most able (or luckiest) horseshoe pitcher. We have no further news of other heroic feats.

This party has become an annual fixture of the New York Office and we hope many more will be held.

JEAN BRIODY, of the New York Office, became MRS. GEORGE HERCK on the weekend of October 21. The HERCKS enjoyed a honeymoon trip through New England and Canada. Among the wedding guests from this office were: EDNA McNAMARA, PETE YOUNG, MARGARET MITCHELL and MARGARET McALLISTER.

We are happy to welcome MR. THOMAS VALENTINE to our office as salesman for the Uniflare Fitting and Automatic Screw Machine Products. We are also glad to have with us MR. THOMAS HOWELL representing the Waterville Division. He will work with MR. EUGENE FULLER, New York District Sales Manager for Waterville Div.

Within Our Gates

By Jack Driscoll

WALTER McGUIRE, assistant foreman in the Connector Room, claims they're making ladies' shoes from banana skins. He must mean "slippers".

FRED REHM, Trucking, has a favorite song, "Carry me back to old Virginia". That's the only way he'll ever get back.

GUS REIHL says, "They'll drive me to my grave."—What does he expect—to walk?

The employees in Press I extend their deepest sympathy to ANNA ZABARA who lost her daughter on November 18.

TONY LeBEAU and his wife, Edie, spent the Thanksgiving week in Maine.

ED KELLY, ASMD, has a brother who took a correspondence course in baking and received a diploma. He graduated with flying "cruellers".

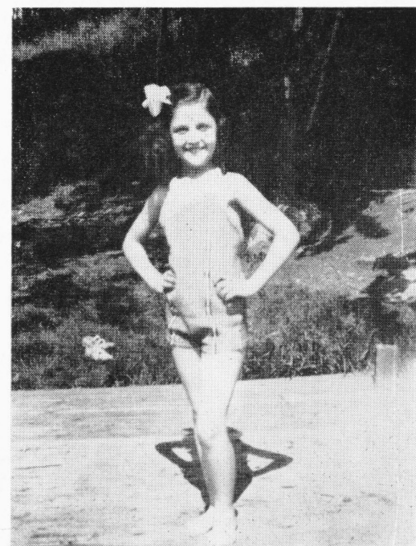
FRED LASHER knows why the Frigid-aire light goes out when the door is closed—so you can't see the "mayonnaise dressing".

ART WALTER, die maker and daredevil driver of the daily Meriden commuters (also dare-devils), has added another gem to his incomparable repertoire of maneuvers. He now finds it relaxing to casually scan the Daily Mirror while climbing Southington Mt. daily. "The car is full of drivers", says ART.

Waterville's Younger Set



Two-year old Diane Rood sits prettily in the costume that won her a prize at the Hallow'een party sponsored by the SERA. She is the niece of Gertrude Lane, Waterville Div.



Here's a little girl who is wishing that summer were here again so she might go out for her daily swim. She is Joan Pirro, nine-year old sister of Mary Pirro, Waterville.

Bill Black Honored at Double-Feature Testimonial



Over 300 of his co-workers and associates met at the Hotel Elton on Wednesday, November 10, to honor William M. Black in a double-feature event — the celebration of 50 years of continuous service at Scovill and his retirement from active service.

1) A general view of some of the Main Plant-ers. A few of the committee in charge sit at the center table.
2) Bill, Master of Ceremonies Jim Wild, Mrs. Black.

3) One group of Waterville Division representatives.
4) A member of the Exchange Club and a former Police Commissioner, Bill was pleased to see representatives of both groups at the party.
5) Joey Scacco leads in the singing of "Bill Black's Songs" specially written for the occasion.
6) Ed Callanan, George Engle and Walter Taft of the New York Office were also on hand for the celebration.

Four Retirements

(Continued from Page 1, Column 2)

During his career at Scovill, Dan had worked in several departments including the Milling Department where he became foreman in 1918. In 1928 he moved along to Tool Machine and in 1943 was transferred as a Training Instructor on the Milling Machines to the Special Training Room.

In 1946 he transferred over to Tool Milling as a Milling Machine operator, continuing in that position until his retirement on November 29.

John Fahey

JOHN M. FAHEY, Machinist in the Tool Grinding Room, has been placed on the Special Retirement List as of November 29, 1948, with a continuous service record of 42 years.

Entering the employ of Scovill on May 2, 1906, his first job was on the Hand Screw machines. He has also worked in the Tool Machine Room as a Machinist and was working in that capacity in the Grinding Room at the time of his retirement.

Peter Lesauskas

PETER LESAUSKAS, Scrapshavers Operator in the East Casting Shop, has been placed on the Special Retirement List as of December 6, 1948. He has a continuous service record of 28 years.

Peter first came to work in the North Casting Shop in 1914. He worked intermittently for the Company at various jobs, finally returning to the East Casting Shop on July 23, 1920 to start his continuous service record. In June, 1947 he became a Scrapshavers Operator and worked in that capacity until his retirement.

Classified Ads

For Sale

Large doll carriage, child's table and chairs. Call 3-6212.

Monogram combination stove, ivory and green, nickel stove pipe, reasonable; boy's top coat, size 15. Call 4-3839.

100-lb. bags of sand. Call 3-6483.

Walnut vanity with bench and large mirror, artificial fireplace with andirons and logs, very reasonable. Call 3-6505.

Two slightly used snow tires, size 6.50 x 15. Call ext. 781.

RCA radio, good condition. Call 5-5271.

Side arm heater with 30-gal. tank, 2 portable kerosene heaters, baby bathinette. Call 4-3787.

30-gal. automatic gas heater, reasonable. Call 5-6758.

Elderly ladies winter cloth coat, black, size 20, silver fox collar, \$200 new, worn 4 or 5 times, \$40 cash. Call 3-8424.

Black shoe ice skates, size 3 for girl, size 8 for man; also an antique pair on wood to strap on; pair of laced hunting boots, almost new, size 8. Call 3-6961 evenings.

School-girl's dark brown winter coat, size 12, perfect condition, \$10; school-boy's winter coat, royal blue, size 8, perfect condition, \$8. Call 3-6184 between 1-6 P.M.

Tricycle, auto, wagon, like new. Call 5-6416.

Lot on Lake Winnamau, reasonable; white porcelain scale for grocery store, one-year old, 1 and 2 cent dimensions. Call 4-2090.

3-piece mohair living room suite, genuine marble slab, size 20x36. Call 5-5808.

Norge Refrigerator, dining room table, 6 chairs. Call 4-7784.

Aetna parlor stove, 2 burner, brown & chrome finish; potbelly domestic water heater; Air King radio, 6 tube, table model, walnut finish, short wave; girl's high riding boots, size 6, slightly used. Call 3-6061.

2-piece bedroom set, dining room set. Call at 426 Wilson St. after 4 P.M.

New 1948 Philco Radio for Plymouth or Dodge car, never used. What are we offered? Bids will be accepted up to 12:00 o'clock noon on December 14. All bids must be sealed. Address envelope to Harry Wayne, Real Estate Office. We reserve the right to reject any or all bids. For further information, call Harry Wayne, ext. 888.

Folding chairs, singles, doubles, threes or fours, good condition. Call ext. 834.

19 brand new pillows—\$1.25 each, size 21" x 27". They are filled with crushed chicken feathers. See Harry Wayne, Real Estate Office.

Large blue baby carriage, good condition, reasonable. Call 5-1825.

Dark leather collapsible baby carriage with Wet-Pruf mattress, \$12; child's metal swing with chain seat, \$4, good condition. Call 4-9285.

Motorola car radio, good condition. Call 3-6120 or call at 2791 East Main St.

White porcelain settub, white porcelain kitchen sink. Call 4-7650.

28" boy's bicycle, good condition, has basket stand, reasonable. Call 3-9122.

Fairbanks-Morse Jet-type deep well pump, 42 gal. tank, foot valve and ejector, \$75. Call 4-8989.

1937 Dodge with heater, \$325. Call 5-4106 or call at 11 Myrna Ave.

Bell & Howell movie projector with sound—16 mm., excellent condition. Call 5-7846 after 5 P.M.

Brown Oakland Circulating heat parlor stove. Call 4-6527.

1948 Ford, six special Delux, 2-door sedan, black, fully equipped, mileage is 6500, a sacrifice sale for quick cash, \$1675. Call 4-7844 after 4:30 P. M.

3 lots, 50 x 100 on Barsalaw Ave.; gas heater. Call 4-6750 or 5-2569 after 6 P.M.

Boy's camel hair overcoat, tan corduroy jacket, brown overcoat, ages 10-12; library table; rug, 9 x 12; child's maple desk. Call 3-6310.

Girl's suits, skirts, dresses, outgrown teen age sizes, 9-11-13, almost like new, reasonable. Call 3-0074.

1/2 ton of coal. Call 3-6961 evenings.

Sink 31" long. Call at 86 Wolcott St., 2nd floor.

1936 Plymouth, radio and heater, goes to highest bidder. Call 5-0895 after 4 P.M.

2 new 6.00 x 16 Pennsylvania snow tires, V type tread, used 2 months, approximately 500 miles, \$15. Call 4-2515 after 5 P.M.

Death Claims Three

James Harrison

James Harrison, retired, died on November 21 after a brief illness.

Mr. Harrison came to Scovill in 1903 but worked intermittently until 1909 when his continuous service record started. While with the Company, he worked as a toolmaker, machinist and subforeman. At the time of his retirement in 1946, he was instructor in the West Machine Room.

He is survived by a daughter, Mrs. Samuel Fravel; a son, Rev. James Harrison of Hartford; three grandsons.

The funeral was held on November 24 from the Bergin Funeral Home to the Immaculate Conception Church. Burial was in Calvary Cemetery. Company representatives in attendance were John Doolan and Willis Mitchell.

Nunzio Marino

Nunzio Marino, Casting Shop, died suddenly of a heart attack on November 18, 1948.

Mr. Marino had worked for the Company for thirteen years. He was employed as a jitney driver and crane trailer in the Casting Shop.

Surviving are his wife, two sons, a daughter, a brother and two sisters.

The funeral was held on November 22 from the Lunny Funeral Home to St. Anthony's church. Burial was in Calvary Cemetery.

Catherine Corcoran

Catherine Corcoran, Buff #3, died at St. Mary's hospital on November 11 after a brief illness.

She first came to Scovill on July 18, 1911 in the Assembly Room. She had also worked in Dept. F, Buff 2, Closing, Pack B, Fuse Assembly, Boots Nut, Lock Nut and East Machine.

The funeral was held on November 15 from the Mulville Funeral Home to the Immaculate Conception Church. Company representatives were Marion Fenn and Florence Landry.

120 bass accordion, A-1 condition. Call 5-2093 after 5 P.M.

White and black gas range, excellent condition, \$60; 16 mm. Kodascope projector, \$90. Call 3-6731.

Wringer-type washing machine, almost like new, reasonably priced. Call 4-0984 between 6-8:30 P.M.

Ladies' tweed coat, size 18-20; man's brown tweed overcoat, size 36-38; Army overcoat, size 36-38; sheer navy blue silk dress, size 38-40, reasonable. Call 4-1710 on Saturday or Sunday afternoons.

G. E. Console radio, 3 wave bands, cabinet and radio, excellent condition, \$40. Call 4-7452 between 5-7 P.M.

Boy's 26" bicycle, almost new. Call 3-1091 after 12 noon.

Rifle, 30-30 Stevens 4 shot bolt action, model 325A, brand new, also one box cartridges, \$30. Call 3-2767 after 4 P. M.

Wanted To Buy

Child's crib with mattress. Call 3-5418.
22 cal. pump or automatic type rifle. Call ext. 583.

Mauser, 1903 model Springfield or Enfield guns. Call 5-7079.

Tropical fish aquarium. Call 4-8611.

Mechanical drawing set, reasonable. Call 3-8667.

Steamer trunk. Call 3-4031.

Junior bike. Call 5-9926.

Rent Wanted

Garage space in area of Walnut, Rose, Webb or Dikeman Streets. Call J. Sullivan, ext. 386 or 4-1054.

2 or 3 rooms furnished or unfurnished, near bus line, young couple. Call at 750 Buckingham Street, Oakville.

Lost

Pair men's glasses lost on November 30 in vicinity of Blanking and Receiving Rooms. Call ext. 517.

Pair of eyeglasses, brown case, in Yankee Peddler store, reward. Call 3-8915.

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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